

Saltwater Husbandry Technician

Cermaq Canada is currently seeking to fill more than one permanent full-time **Saltwater Husbandry Technician** position for our saltwater operations around Vancouver Island. You will be hired to work at our broodstock facility during the annual egg harvesting then transition to other farms to continue your career. We provide company paid bus and boat transport from communities on the East Coast of the island to our broodstock farm, Cypress Island. You get a uniform, personal protective equipment and food supplied in camp during your shift.



Cermaq is a world leading salmon farming company. We have a team of more than 3500 employees across Chile, Canada, and Norway. A team committed and proud to grow superior seafood for a global market. At Cermaq, you become part of a meaningful, developing, and diverse workplace. We offer a wide range of job opportunities where you will be able to grow and learn in a sustainable and rapidly developing industry. We support our employees' personal development and make it possible for you to realize new ideas and initiatives. Our culture is informal and committed. We are smart people in rubber boots. We care for each other, for the environment, and for our communities.

You would start your career with a unique perspective on salmon farming by working with the 'parents', our brood fish to create the next generation of salmon.

- You need to be physically fit to assist with spawning-related tasks – they are very big fish!
- When the fish are ready to spawn, you and your team work to harvest eggs and milt that go to our land-based hatcheries.
- After egg harvesting called 'egg take season', you are transferred to a regular production site in the Broughton Area or Tofino (again, we have transportation to site for you).
- Your site might be getting ready to receive fish from a hatchery, called smolt, growing out the fish for future harvesting or doing harvests now.
- You can expect to apply appropriate feeding strategies to grow and manage fish welfare, either through hand feeding or auto-feeding techniques
- You also monitor fish activity, conduct environmental monitoring and sampling activities to ensure proper fish welfare
- You work to maintain a clean, safe, and biosecure site by performing simple maintenance, site set-up and closing sites after harvest
- You learn how to safely operate heavy machinery such as boats and capstan winches or forklifts



Position Requirements

- Although prior experience is nice, we will train you
- You want to work outdoors in any weather while being comfortable on the ocean
- Come with a positive mindset, be flexible about what you need to do each day
- A team player, gets along great with others and are always looking to lend a hand

- Ability to work independently, without supervision; you take initiative and work to keep yourself and your team safe each day.

How to Apply:

For more information about this opportunity please visit our careers page at www.cermaq.ca, apply via Indeed, or email your resume and cover letter stating “Saltwater Husbandry Technician” in the subject line, to: careers.canada@cermaq.com

Cermaq Canada is an Essential Service Provider and requires all employees to provide proof of the COVID-19 Vaccine. Please email careers.canada@cermaq.com for more details.

Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.

Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.

We would like to thank all applicants for their interest; however only those candidates selected for an interview will be contacted.